

F.No.8-9/2008-TS.I
Government of India
Ministry of Human Resource Development
Department of Higher Education

Dated: 28th December, 2011

To

The Directors,
All Central Educational Institutions (CEIs),
(Under the administrative control of the Ministry of HRD)

Subject : Mobility of faculty and non-faculty personnel to the newly established Central Educational Institutions (CEIs) / Scientific Institutions.

Sir,

I am directed to say that problems being faced by the Central Educational Institutions / Central Scientific Institutions set up on or after 1-1-2004 in attracting faculty and experienced officers from Central Government / Central Autonomous Bodies including Universities and State Government for their effective functioning and growth due to introduction of New Pension Scheme in these Institutes has been engaging attention of the Government for quite some time. The Government of India after careful consideration of the constraints being faced by these Institutions in attracting suitable faculty and non-faculty personnel working under the Central Government and Central Autonomous Bodies to these new CEIs/Scientific Institutions due to existing regulations / orders issued by the Government and other Administrative Authorities, have decided to relax the conditions governing mobility of such personnel as indicated below:-

- (i) The faculty, officers and other employees working under the Central Government or Central Autonomous Bodies including those already on deputation to the newly set up Central Educational Institutions (CEIs) / Science Institutions on the date of approval of this proposal and who are covered under the CCS (Pension) Rules, 1972 or an identical pension scheme before 01.01.2004, shall be entitled to join / continue to work in the newly set up CEIs / Science Institutions on long term deputation basis for a period of ten years at a stretch without seeking any specific approval on a case to case basis from different cadre authorities for their continued deputation in relaxation of provisions under the existing recruitment rules and such other rules / orders in this regard. All the posts in the newly set up CEIs / Science Institutions filled on deputation / foreign service basis would be deemed to have been exempted from the rule of immediate absorption for the total period of deputation. Further, during the period of this extended leave of absence not exceeding the date of their superannuation, such employees will have the option to retain their lien with the lending organisation / Department from which they proceeded on deputation / foreign service.
- (ii) Separate order shall be issued in respect of posts to be exempted from the rule of immediate absorption in consultation with the Department of Pension and Pensioners' Welfare.
- (iii) While the responsibility for payment of pension including family pension in respect of such employees on their retirement/absorption in the new

CEIs/Science Institutions, would continue to be with the lending Organisation / Department concerned, their entitlement to the grant of pensionary benefits shall be calculated with reference to the pay actually drawn by such employees in the higher scale of pay / pay band and grade pay attached to such posts in new CEIs / Science Institutions to which they have been appointed on deputation / foreign service basis. This would be subject to payment of both leave salary and pension contribution at prescribed rate with reference to such higher pay drawn by these employees from time to time by the borrowing organisation concerned.

- (iv) Pending issue of necessary orders / administrative instructions by the competent authority concerned with regard to para (i) & para (iii) above, those employees of the Central Government / Central Autonomous Bodies who have already been permitted to join these new CEIs/ Scientific Institutions on deputation / foreign service basis in such posts as have already been exempted from the rule of immediate absorptions, and they are in position in new CEIs as on 11-08-2011, such would be deemed to have been permitted to work in such institutes for a period of 10 years at a stretch not exceeding their superannuation / absorptions without any further approval of the lending organisations on a case to case basis.

2. It is requested to make necessary enabling provisions in the regulations / statutes / MoA of your institution about mobility of personnel to new Central Educational Institutions (CEIs).

3. This issues with the approval of the Competent Authority.

Yours faithfully,



(R.D. Sahay)

Joint Secretary to the Government of India

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Copy forwarded for information and necessary action to:-

1. The Secretary, Department of Science & Technology – for similar and appropriate action at their end.
2. Cabinet Secretariat with reference to their communication No. 30/CM/2011 dated 23-8-2011.
3. Ministry of Finance (Deptt. of Expenditure) w.r.t. to their ID No.25(4)/E.V/2009 dtd. 14.06.2011.
4. Department of Personnel & Training.
5. Department of Pension and Pensioners' Welfare.
6. All Ministries/Departments in the Govt. of India.
7. All State Government / UT Administration.

Copy also to: Web Master NIC, MHRD, Deptt. of Higher Education with the request to upload it on the web site of Deptt. of Higher Education.

R/S
12/1/2012

Sanjay
CMIS(OP) 12.01.2012