



राष्ट्रीय प्रौद्योगिकी संस्थान दिल्ली

NATIONAL INSTITUTE OF TECHNOLOGY DELHI

(नयत संस्थाभारत सरकार के अधीन एक स्वा. शिक्षा मंत्रालय)

(An autonomous Institute under the aegis of Ministry of Education (Shiksha Mantralaya), Govt. of India)
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Date: 01.09.2023

Subject: Constitution of Gender Sensitization Cell (2023-2024)

The Institute has established the Gender Sensitization Cell (GSC) to provide safety, security, dignity and respect to every individual in the Institute/Campus such as the Director, Registrar, Administrative Officers, all the Teaching, Non-Teaching Staff, Research Scholars, Students, all service providers and workers (Permanent/ Temporary/ Contractual/ Outsourcing). It will pave the way for making our campus safe and secure for all genders.

This GSC will provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shape the experiences of women and men in the society. It will also generate awareness with respect to equality, social system and democratic activities within the Institute/ Campus.

Individual(s) may forward their complaint, if any, to GSC or ICC. GSC shall handle all the cases of discrimination/harassment/integrity/false-allegations/disrespect/sexuality with any individual. However, the ICC shall address the women related issues only.

The individual must initially approach the GSC/ICC disciplinary committees before raising their concerns to the outside authorities such as Higher Authorities/Police/NCW/SC-ST Commission, otherwise a disciplinary action will be taken as per the code of conduct and NIT Act and Statutes.

In case, the matter has not been investigated or resolved by internal committees (ICC/GSC), an individual can approach outside authorities, as mentioned in above para. Even, in case; the compliant/ matter has been properly examined by the GSC/ ICC, and still the individual is not satisfied by the reply, then an individual can approach outside GSC/ICC for justice as per the code of conduct and NIT Act and Statutes.

Individual(s) may forward their complaints/concerns to these email ID's: gsc@nitdelhi.ac.in/ icc@nitdelhi.ac.in, and can also write to the GSC/ICC officials.

Sr. no	Designation	Name of person
1	Chairperson (Professor) (On Rotation)	Dr Ujjwal Kumar Kalla, Professor, EE
2	ICC Chairperson (Ex-officio)	Dr Geeta Sikka, Professor, CSE
3	Anti-Ragging Committee Convenor (Ex-officio)	Dr Manisha Singh, AR
4	Nodal Officer, OBC/PwD Grievances Cell (Ex-officio)	Dr Sachin Singh, Asstt. Professor, EE
5	Nodal Officer, SC/ST Grievances Cell (Ex-officio)	Dr Manisha Bharti, Assoc. Professor, ECE
6	Non- Teaching Member (Two)	1. Dr Gareema Sharma, Assistant Librarian (Convener, GSC)
		2. Dr Karan Malhotra, Medical Officer
7	External Member (SC/ST/OBC/Minority)	Dr A K Paul, Retd. Chief Scientist, CSIO, Chandigarh
8	Advocate/NGO Representative	Advocate Harleen Kaur, High Court Chandigarh
9	Student Representatives* (PDF, PhD, MTech, BTech each)	1. Dr Divya Punia, Post-Doctoral Fellow (ECE)
		2. Mr Ankush Katharia, PhD Scholar (ME)
		3. Mr Dheeraj Kumar Chuarsyia, MTech Student (ME)
		4. Ms Neesha Kumari, BTech Student (CSE)


**Only in case of Student Related matters.*

Roles & Responsibilities of GSC:

1. To provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in the society.
2. To generate awareness regarding equality in law, social system and democratic activities.
3. To promote gender equity and sensitization in curricular and co-curricular activities.
4. To enhance specific facilities for women on campus regarding Safety and Security, Counseling, and Common Rooms (if possible).
5. To increase awareness and raise gender inequality-related issues and address gender sensitizing problems.
6. To prepare an annual gender sensitization action plan.

7. To examine all grievance letters from the Faculty, Officer, and staff/students regarding discrimination, inequality, and sexual harassment associated with ICC.
8. To examine and investigate each complaint received from all the men, women, staff and students by collecting the required information from connected people.

The committee will record grievances from the men, women, staff and students in a separate register maintained exclusively for this purpose. The reply given by the committee to all for grievance should also be recorded as audio or video or in the register/paper duly witnessed.


Prof. (Dr.) Ajay K. Sharma
Director, NIT Delhi

Copy To:

01. All the Committee Members
02. Faculty/Non Faculty
03. UG, PG, PhD, PDF students
04. Dean (P & D)
05. Assistant Registrar
06. P.A. to Director
07. Office of Registrar
08. Caretaker Office