



राष्ट्रीय प्रौद्योगिकी संस्थान दिल्ली

NATIONAL INSTITUTE OF TECHNOLOGY DELHI

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संस्थान)

(An autonomous Institute under the aegis of Ministry of Education (Shiksha Mantralaya), Govt. of India)

Plot No. FA7, Zone P1, GT Karnal Road, Delhi-110036, INDIA

दूरभाष/Tele: +9111-33861000, 1001, 1005, वेबसाइट/Website: [www.nitdelhi.ac.in](http://www.nitdelhi.ac.in)

F. No.: NITD/01/Admn/608/2025-26

Dated: 17.06.2025

**ADVT. NO.: 10/2025**

**NOTICE FOR ENGAGEMENT OF ADJUNCT FACULTY**

NIT Delhi invites applications from qualified and experienced candidates for the **01 (One)** position of Adjunct Faculty in the field of Quantum Technology/Computing.

**Educational Qualifications:**

B.E./B.Tech and M.E./M.Tech or PhD in relevant fields/Person from Industry.

**Honorarium:**

Honorarium per day/class/session payable shall be decided based on the Educational Qualification, Experience in the relevant field and at the discretion of Competent Authority, subject to a maximum ceiling of ₹1,20,000 per month.

**Eligibility:**

Eligibility for this position shall be determined in accordance with the Guidelines for the Hiring of Adjunct Faculty in Centrally Funded Technical Institutions (CFTIs), as notified by the Ministry of Education (MoE), Department of Higher Education, Government of India, vide File No.: 21-81/2014-TS-II dated 16 February 2015. Additionally, the norms applicable to NIT Delhi and the final discretion of the Competent Authority or the duly constituted Selection Committee shall also govern the eligibility.

**Additional Benefits:**

1. Travel assistance will be provided from the candidate's Institute to their place of stay and back, for up to 6 trips per academic year.
2. No accommodation allowance will be given.
3. Free lodging and boarding will be provided at the Institute Guest House during the tenure of teaching.

**Tenure:**

The tenure of the appointment shall be initially for a period of one year which may be curtailed or extended based on the performance and satisfaction and at the discretion of the Competent Authority.

**Interested and eligible candidates are required to appear for the interview in person and bring the following documents:**

- Duly filled application form (in the prescribed format)
- All original certificates/documents for verification
- Two sets of self-attested photocopies of the above documents

**General Instructions and Terms of Engagement: -**

1. For more information kindly refer to the Guidelines for the Hiring of Adjunct Faculty in Centrally Funded Technical Institutions (CFTIs), as notified by the Ministry of Education (MoE), Department of Higher Education, Government of India, vide File No.: 21-81/2014-TS-II dated 16 February 2015 (enclosed).

2. The number of vacancies is tentative and subject to change. The Institute reserves the right to increase or decrease the number of positions at its sole discretion.
3. The appointee shall have NO CLAIM whatsoever to absorption/regular appointment, seniority or similar appointment at NIT Delhi
4. All supporting documents, including educational qualifications, experience certificates, and a valid Government-issued Photo ID, must be produced in the original at the time of the interview, along with two sets of self-attested photocopies.
5. This is for information that only the shortlisted candidates will be called for the interview, and the interview will be conducted after the Document Verification. If any candidate is found ineligible for the post during Document Verification, he/she will not be allowed to appear for the interview.
6. No TA/DA will be paid for appearing in the Selection Process.
7. Interested candidates may fill out the application form and email the completed application along with supporting documents to the Establishment Section at [establishment@nitdelhi.ac.in](mailto:establishment@nitdelhi.ac.in).
8. The last date for submitting the application via email is **23rd June 2025**.
9. The printout (hard copy) of the online application along with all requisite supporting documents must reach, on or before **27<sup>th</sup> June 2025 till 5:00 PM**, to the office of:

**“The Registrar,  
National Institute of Technology Delhi,  
Plot No. FA7, Zone P1, GT Karnal Road, Delhi-110036, India.”**

10. All applicants are requested to use a preferably A4/Legal/A3-sized envelope for submitting their Hard Copy of the application.
11. The envelope must be clearly super scribed in the following format:

<p>To, <b>The Registrar,</b> National Institute of Technology Delhi, Plot No. FA7, Zone P1, GT Karnal Road, Delhi-110036, India.</p> <p style="text-align: center;">Application/Form No:</p> <p>“Application for the post Adjunct Faculty under in the vide the Advt. No.: 07/2025.”</p> <p style="text-align: right; margin-top: 20px;">From (Candidate Details): Name: Address: Mobile No.: Email ID:</p>
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Sd/-  
(Registrar)

## APPLICATION TO THE POST OF ADJUNCT FACULTY

Paste self-  
attested  
photograph

**Note:** -Attested copies of all certificates/testimonials should be attached. Originals will have to be shown at the time of Interview.

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**Name of Candidate** :

**Father's Name** :

**Department for which applied** :

**Category (UR/OBC(NCL)/EWS/SC/ST/PWD)** :

**Date of Birth (DD/MM/YYYY)** :

Address for Correspondence	Permanent Address
Mobile No.	E-mail ID

### 1. Ph.D. Degree Details

- (i) Whether Ph.D. Degree Awarded (Yes / No) :
- (ii) Date of Award of Ph.D. Degree :
- (iii) Specialization of Ph.D :

**2. GATE/NET/Both/JRF/SRF/PDF/None**

- (i) GATE/NET/Both/ JRF/SRF/PDF None :
- (ii) GATE/NET/Score :
- (iii) Year of Passing :
- (iv) First class at UG Level (Yes /No/NA) :
- (v) First class at PG Level (Yes/No/NA) :

**3. Educational Qualification**

Sr. No.	Certificate/ Degree	Board/University	College/ Institute	Month & year of passing	Percentage /CGPA	Discipline/ Branch/ Specialization

**4. Last three-year experience details (starting with most recent one):**

Sr. No.	Post held	From	To	Duration in year & months	Salary / Remuneration	Name of The Institute/ Industry/ Organization	Nature of Appointment (Adhoc/ Contractual/ Regular)

**5. Best Three publication Details (only SCI/Scopus/Web of Science/SSCI):**

i.

ii.

iii.

**6. Any other (Achievements/Awards/Contributions):**

**DECLARATION**

**I hereby declare that the information furnished above is true to the best of my knowledge and belief. If at any time I am found to have concealed any information or given any incorrect data, my appointment, if made, may be terminated without notice or compensation.**

**Date:**

**Place:**

**(Signature)**

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- Self-attested copy of documents in support of claims made application form must be attached.
- Original documents must be produced at the time of Interview.



**No. 21-81/2014-TS-II**  
**Ministry of Human Resource Development**  
**Department of Higher Education**  
**Technical Section-II**

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Shastri Bhavan, New Delhi

Dated 16<sup>th</sup> February 2015.

**Subject: Guidelines for hiring Adjunct Faculty in Centrally Funded Technical Institutions (CFTI's).**

The purpose of these guidelines is to ensure that the hiring of adjunct faculty is done with the same degree of seriousness and follow the same unified process with which the full-time faculty are appointed for the purpose of Teaching, Research and other related services. It is essential to identify the right type of candidates for such posts and appoint them on mutually agreed terms and conditions. These guidelines also seek to bring uniformity and transparency to the process of hiring Adjunct faculty in the centrally funded technical educational institutions. One of the key objectives of these guidelines is to have a strong and robust collaboration between the educational Institutions and industry. The guidelines seek to encourage quality involvement of academicians, scholars, practitioners, policymakers in teaching, research, and related services on a regular basis. Such involvement helps in bringing external perspective to regular teaching to make classes more interesting and to further enrich existing knowledge of faculty members.

2. Broadly, Adjunct Faculty [may also be referred to as Prof./Associate Prof./ Asst. Prof of Practice] may be engaged to perform the following tasks, in addition to the tasks decided at the department level:-

- i. Teach Core/Elective courses in which the person's practical experience and knowledge can add significant value to theory.
- ii. Supervise student projects and co-supervise research scholars with a view to adding practical dimensions to their work.
- iii. Be a Joint-investigator in sponsored and consultancy projects, bringing in significant expertise to match industry needs and expectations.
- iv. Assist the department/institute to break new ground with industry in cutting edge research with a view to developing IP and overcoming technological barriers faced by industry in becoming globally competitive and to be a prime mover in

taking the institute's research-based industrial consultancy to new levels in quality and quantity.

- v. Support institute development activities with an industry interface - e.g., sponsored & top-up programs, Chair Professorships, awards and scholarships, CSR funding, projects etc.
- vi. The topics and scheduling of these lectures will be decided jointly by the Adjunct Professor and his counterpart faculty members. The counterpart faculty will also teach the subject and deliver the remaining lectures.
- vii. The Adjunct Professor will also be associated with the setting of examination papers and the general work of evaluating students performance in the subject the teaching of which he/she is associated with.

3. Adjunct Faculty shall be appointed by the Director based on the recommendation of committee. Duration of appointment shall vary between one semester to six semesters ( 3 years ) as may be decided by the Institute. Reputed scientists, engineers, physicians, advocates, artists, civil servants, bankers and other professionals, both serving and retired can be inducted as adjunct faculty from outside the Institute. It is expected that any requirement/application for adjunct faculty is first discussed at the department level. Department must clearly specify the usefulness of experience of such candidates in their department/institute level academic activities. If the department recommends a case for adjunct faculty, then the same may be examined by a committee comprising as following:

- 1. Director/Nominee of the Director ( chair )
- 2. Head of Concerned Department
- 3. Dean (Faculty Welfare)
- 4. Dean (Research & Consultancy)
- 5. Dean (Academic Affairs)
- 6. Representative of Senate Post Graduate Board or Senate Under Graduate Board

4. If the committee recommends the case, the same would be forwarded to Chairman Senate for consideration and necessary approval.

a. Any candidate for adjunct faculty should satisfy the following norms:-

- 1. Must be an accomplished professional in her/his chosen field of discipline, comparable to at least the top one third of the regular faculty in

professional expertise and reputation in their own fields and organizations.

2. Must have been recognized by various bodies in his field
  3. Her/his association must add value to the academic programme/students.
  4. In case of candidates from an industry, his/her domain knowledge should be of significant value and possession of M.tech / Phd. may not be considered as an essential condition in such cases.
- b. She/he must spend at least three weeks in the Institute in an academic year.
  - c. Adjunct faculty will supervise student projects at all levels – carry out sponsored research and consultancy, and teach courses (could be full semester long course or only a part thereof in collaboration with a regular faculty). They will bring reputation to the Institute, add valuable expertise and practical knowledge and complement the knowledge pool of the existing faculty.
  - d. Adjunct faculty would be provided with office room, secretarial services and other facilities depending on their involvement in academic activities.
  - e. Adjunct faculty shall not normally be eligible to receive financial support to attend conferences in India or abroad for presenting their work done in the institute, However funds from her/his R&D project in the Institute could be utilized for the purpose. Adjunct faculty may receive financial support at the discretion of the Director to attend conferences in India or abroad for presenting their work done in the Institute, if in the opinion of the Director, she/he has contributed significantly to the Institute's academic programme.
  - f. The candidate's contributions to teaching, research and services must be articulated at the time of appointment and the appointee's actual contributions in all three areas must be evaluated at the time of reappointment and advancement.

### **Research**

As Adjunct faculty may lack a traditional academic background, they are not expected to contribute to the institute's research and creative mission by participating in traditional scholarly activities (i.e., they are not expected to conduct independent research and/or publish in peer-reviewed journals).



Instead, they may advise faculty on their research projects, serving as a liaison between the institute and the industry or government entities to identify research and/or funding opportunities, or by working with faculty to identify research projects that would benefit private industry and/or government entities. However, subject to due procedure spelt out, scientists from scientific laboratory of Government of India may be appointed as Adjunct Professors to lead research, associated with the research with the CFTI's without payment of wages/honorarium. In such event no travel allowance etc. will be paid.

### **Teaching**

Generally Adjunct faculty do not teach established core courses, rather they are expected to teach only courses directly related to his/her specific expertise and unique professional experience. These are generally courses that cannot be offered except through appointment of a Adjunct faculty. He/She may also contribute to the institutes instructional programs by advising students and helping to develop innovative new courses. Again, these activities would necessarily revolve around their extraordinary domain skills and practical experience. While Adjunct faculty need not teach a formal course, meaningful contributions to the institutes instructional program are always required and must be documented. However, whenever there is dearth of permanent faculty to teach core courses and other adjunct faculty has the Credentials to teach core courses, then he may also teach core courses.

### **Service**


Adjunct faculty is also expected to actively participate in service-related activities, such as sitting on department committees, serving as advisors to faculty and/or undergraduate and post graduate students, helping students network, and providing internship and job opportunities.

- g. Adjunct faculty would be provided travel assistance from her/his Institute to his/her place of stay and back, maximum 6 times per academic year, No accommodation would be permissible, However she/he shall be provided free lodging and boarding in the Institute Guest House. She/he shall be given honorarium payable per day/per class/per session as decided by the FC/BoG

of respective institutes subject to a maximum ceiling of Rs. 1,20,000/- per month.

- h. The post of Adjunct faculty may not exceed 25 % of the sanctioned strength and the total number should not exceed the sanction strength including the Adjunct faculty, if appointed for a period of one semester or more. Research adjunct faculty described in detail with the para Research will not be computed against it.
- i. The above mentioned clauses are applicable to external Adjunct Faculty only.
- j. These consolidated instructions should be the basis for decision making and guidance in the Board of Governors meetings of institutions.

**Directors of all CFTI's**

  
(Amarjeet Sinha)  
Additional Secretary (T)

**Copy to :**

- (i) PS to HRM
- (ii) PPS to Secretary (HE)
- (iii) All divisional Heads of Technical Bureau
- (iv) All sections of Technical Bureau
- (v) Guard file.
- ✓(vi) CMIS Unit, MHRD with the request to upload this on the Ministry's website.